

## Lee Memorial health System

Placement and care of the unfunded Latin American Nationls

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**GATEWAY TO LATIN AMERICA** 

## Learning Objectives

- How MexCare services have helped my institution shorten LOS and reduce financial burden of unpaid services.
- Explain key steps to develop a collaborative model to assist with the transfer, placement and discharge of a patient to a Latin American facility
- Learn best practices used by case managers to help identify transfer candidates and key patient issues early in process.

### Lee Memorial Health System

- Located on the coast of Southwest Florida
- 1,600 Acute Care Operational Beds
- Not For Profit Public Hospital System with 10 Member Elected Board of Directors
- 8,300 Employees, 2,500 Volunteers & 900 Staff Physicians, 85 Employed Physicians
- 7 Hospitals, Sub Acute, Physician Group, Convenient Cares, and Home Health
- 67,855 Admissions Annually, 47% from ED,
- 4.4 ALOS
- 147,636 ER Visits/year
- CMI 07'- Medicare 1.54 total- 1.37

#### Department of Care Management

- Department of >140
- Integrated Interdisciplinary Team Consisting of:
  - Case Managers
  - Medical Social Workers
  - Palliative Care
  - Disease Management Programs
  - Utilization Management
  - Transfer Center

### Case Management as a Dyad

Assigned Geographically-unit based

#### Case Manager

- Unit assignment 25-35
  - Level of Care Appropriateness
  - High Risk Assessment
  - Resource & Utilization Mgmt
  - Coordination of care
  - Quality and Risk Mgmt
  - Clinical Improvement
  - Discharge Planning

#### **Medical Social Worker**

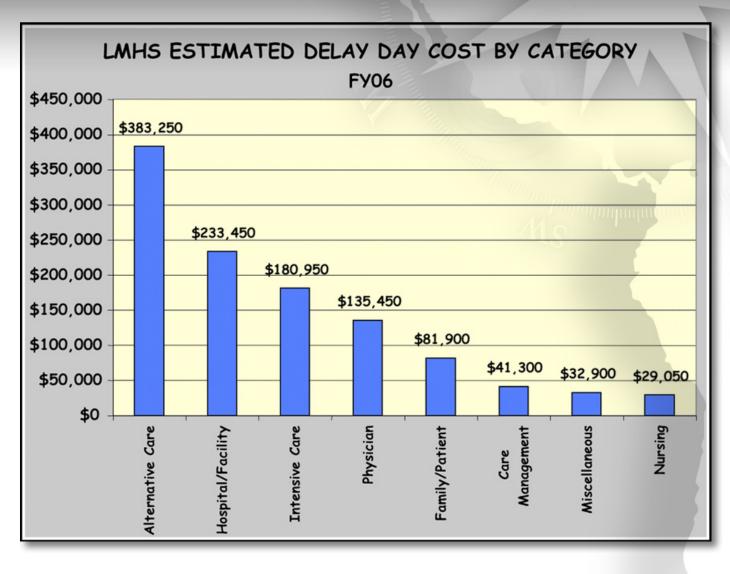
- Unit Assignment 30- 40
  - Patient Needs Assessment
  - Placements
  - Community Referrals
  - Crisis Intervention /Support
  - Coordination of follow-up
  - Financial Assistance
  - Discharge Planning

## **Care Management Programs**

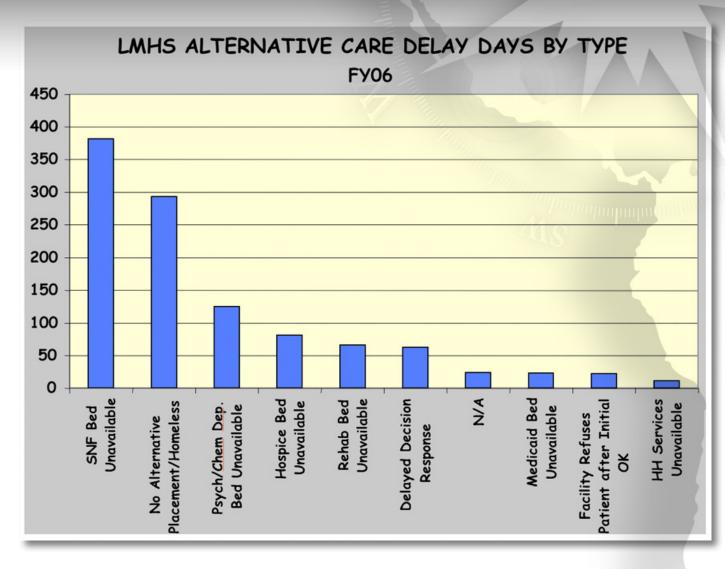
- ED Case Management
- Core Measures
- Medical Advisor Support
- New Staff/Physician Orientation
- 7 Day Review Meeting
- Clinical Improvement
- Indigent Initiatives
- Hospitalist Support
- Automated DC Planning / Utilization Management

- System Delays Trending & Interventions
- IHI Collaborative
- Disease Management

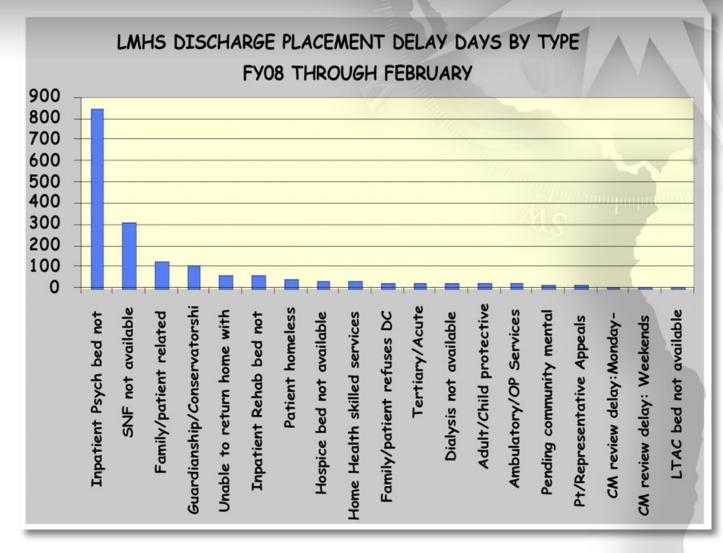
#### LMHS Estimated delay day cost by category



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**Caring for Undocumented Patients** 

- Assessment & Engagement
- Staff Development & Education
- Post-Acute Care
- Community Based Approaches
- Process for transition to home country

### Assessment & Engagement

- Explore your own attitudes
- Practice tolerance/respect for different cultures
- Be aware of special risks to migrant patients
- Ask the patient/family to educate you on their specific health beliefs and cultural values
- Allow for patient or 'family' to determine who will be designated decision maker

(Potocky-Tripodi, 2002, pp. 232-233)

### L.E.A.R.N. Model

- Listen with sympathy and understanding to the patient's perception of the problem.
- Explain your perceptions of the problem and your strategy for treatment.
- Acknowledge and discuss the differences and similarities between these perceptions.
- Recommend treatment while remembering the patient's cultural parameters.
- **Negotiate** agreement.

(American Medical Students Association 1999, pp.7-8)

### **Staff Development & Education**

- Establish primary language bilingual staff, interpreters, translated materials
- Educate direct care staff on specific techniques that are unique to the patient
- Involve Cultural Diversity Team with educational needs of staff

### Old Process for patient transfer

- Locate hospital closest to home town
- Medical/Patient info to the consulate
- Consulate will contact local family
- Consulate notify hospital destination home vs. hospital
- MD determine return commercial vs. air ambulance
- Picture of patient to consulate for a travel document

#### { Simple process takes months }

- Obtain Travel document
- Obtain Travel document
- Send copied chart and recent radiology films
- Arrange transport to the airport
- Arrange for travel companion

#### New Process for patient transfer Real Time Response

- Begin DC planning options with patient and support system early on
- Once patient is medically stable and safe to transfer to an alternative setting
- Call MexCare, average response time is <2 hours</li>
- MexCare on ECIN discharge software system



### New Process for patient transfer Real Time Response





- A network of full service hospitals, physicians and Dialysis treatment centers in Mexico, Guatemala, El Salvador, Honduras, Jamaica, Haiti, Brazil, Argentina and other locations
- Placement facilities close to home
- Significant reduction in cost of unpaid service
- Unite patients and families together
- Involve family members with the care of the patient



Provider network

- Full service hospitals with an array of specialties located in Latin America
- Dialysis treatment centers throughout Latin America
- Bilingual communication with referring hospital



#### **Provider network**

Mexico:

Monterrey, Saltillo, Queretaro, Guadalajara, Morelia, Puebla, Mexico City, Acapulco, Veracruz, Villahermosa, Tapachula, Tabasco, Leon, Tijuana, Ciuadad Obregon, Guanajato, Irapuato, Tuxla Gutierez, Oaxaca, Jalapa, Uruapan, Celaya

- Guatemala: Huehuetenango, Guatemala City
- Honduras: Teguciagalpa, San Pedro Sula
- Jamaica: Teguciagalpa, San Pedro Sula
- Brazil: Rio de Jeneiro
- Haiti: Port-Au-Prince
- Argentina: Bueno Aires



**Benefits to Patient** 

- Patient/family consent before transfer
- Physician/staff/patient rapport enhanced by cultural similarities
- Closeness to home and family promotes well being
- Family educated in the home care of the patient



Benefits to hospital

- Reduce cost per discharge
- Agreed up front L.O.S. and discharge plan
- Provide care choices for patient/family
- Improve bed utilization

### Examples of MexCare Cases

	Country	LOS days	DX	COMMENTS
1	Guatemala	17	Brain Stem Infarct	Able to ambulate with walker, Lack Cognition, Assist ADL
2	Guatemala	140	ТВІ	MVA x3 Trached / Peg
3	Mexico	21	Quad C5- C6	Self Explanatory
4	Mexico	19	TBI/ Sub subarachnoid	Unresponsive/ Trach/ Peg
5	Guatemala	39	T12 burst Fracture	Paraplegic
6	Mexico	108	ТВІ	Hired a PI to find family
7	Guatemala	35	ТВІ	Ped vs. car Assist with ALDs cognitive impairment
8	Mexico	8		
9	Brazil	25	TBI/Sub subarachnoid	Trached /Peg
10	Haiti	77	TBI/ Sub subarachnoid	Trached /Peg
489 Total Days				
44	44 Average LOS 5 out of 10 cases < 30 days			

### MexCare Case Overview

- Transferred 13 inpatients with MexCare
  FY07 9 cases FY 08 4 cases
- Average LOS per case 4 -12months decreased to 1-3 months average 44 days
- Estimated cost savings of \$ 948,775 through FY 07 & 08
- Reunited 13 patients with families in other Countries

## **Creative Techniques**

- Get MexCare involved early
- Get buy in from Physicians/Admin.
- Travel commercial airline with escort
- Medical transport, fly 2 pts. together
- Send equipment to receiving hospital
- Private investigator locate family



### **Creative Techniques**

A Picture is worth 1000 words...

### **Creative Techniques**

Hi! Just thought you would like to hear some "good news" (follow up) for all the hard work you did in getting Juan back to Guatemala recently. Last week we received a phone call from him!! He is doing great and is so happy to be back with his family. He is taking a few steps--something he could not OR would not do for us. I guess his family can push a little harder than we could. He also said his children are wonderful.

This kind of thing is what makes all of our jobs worthwhile. Thank you for your help in getting this young man back where he needed to be--with his family!!

Connie and Kathy

### References

- American Medical Student Association 1999. Cultural competency in medicine.
  - http://amsa.org/programs/gpit/cultural.htm.
- Potocky-Tripodi, M. 2002. Best Practices for Social Work with Refugees and Immigrants. Columbia University Press

## **Questions?**

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